

# STATEMENT ON THE PREVENTION OF MODERN SLAVERY

Impol Group is committed to upholding the highest standards of corporate ethics and social responsibility. We recognize the potential risks of modern slavery and human trafficking within global supply chains and are dedicated to implementing effective measures to prevent and mitigate such risks across all areas of our operations.

## Our Approach

As a socially responsible producer of aluminum semi-finished products, we are dedicated to ensuring fair working conditions and respecting fundamental human rights. Our approach includes:

- **Operational Policies:** Impol Group's policies and sustainability strategy are aligned with guidelines that enforce zero tolerance for forced labor, child labor, human trafficking, and all forms of employee discrimination.
- **Supplier Review:** In accordance with our Supplier Code of Conduct, we expect our business partners to adhere to socially responsible practices that comply with our standards for responsible business operations.
- **Education and Awareness:** Management and employees are trained to recognize and mitigate risks related to modern slavery.
- **Reporting Mechanisms:** We encourage open communication and provide internal channels for anonymous reporting of any potential violations.

## Our Commitment

At Impol Group, we continuously review and improve our policies and procedures to combat modern slavery, ensuring a safe, fair, and responsible working environment. This statement reflects our commitment to sustainable and ethical business practices.

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**Andrej Kolmanič,**  
CEO



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